

Water Stewardship

Position Statement

May 2026

PLS-POL-SS-007

WATER STEWARDSHIP POSITION STATEMENT

PLS Group Limited (PLS, the Company) recognises water as a critical shared resource, fundamental to the health of ecosystems, the wellbeing of communities, and the sustainability of our operations. Through this Statement, PLS affirms its commitment to responsible water stewardship, balancing operational needs with environmental and community priorities to create lasting value.

To fulfil this commitment, PLS will strive to:

- Maintain governance structures, policies, and accountability for water management across all levels of the organisation, including Board-level sustainability committee oversight.
- Incorporate water-related considerations into investment decisions, operational strategies, and risk assessments.
- Identify, assess, monitor and manage water-related risks across all stages of the mine life cycle, including cumulative impacts and climate-related threats.
- Enhance understanding of local water resources through hydrological and hydrogeological studies and consideration of climate projections.
- Optimise water use and efficiency through reuse, recycling and innovation.
- Monitor performance and apply adaptive management to support catchment health and mitigate potential impacts on biodiversity and ecosystems.
- Engage with stakeholders, including Traditional Owners, traditional and local communities, landowners and other water users, to understand and respect cultural, social, and economic water values.
- Collaborate with industry, government, and community to support policies that deliver stronger water governance and water security.
- Annually disclose water-related performance in line with global standards.

POSITION STATEMENT HISTORY

This Position Statement will be reviewed and approved by Executive Management and the Board every two years and amended as required.

ESTABLISHED:	26 March 2026
LAST REVIEWED:	Not applicable
FREQUENCY	Every two years